



EMPLOYMENT TRIBUNALS

Claimant: Mr D Lewis

Respondent: Mr L Hopkins T/A Proshade Tint & Wrap

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 15 October 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £567.88 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £453.77.
4. The respondent has failed to pay employer pension contributions and must pay £252.69
5. Less sum received from the Respondent of £400. The Respondent must pay to the Claimant of £874.34
6. The Claimant is responsible for any tax and employee national insurance contributions.

Approved by:

Employment Judge Harfield

30 January 2025

ORDER SENT TO THE PARTIES ON

14 February 2025

Kacey O'Brien
FOR THE TRIBUNAL OFFICE