



EMPLOYMENT TRIBUNALS

Claimant: Mr H Norvill

Respondent: North-Ply (Trading) Ltd.

HELD AT/BY: Mold by CVP **on:** 9th January 2025

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Absent

Respondent: Mr G. Hawkes, Director

JUDGMENT

The judgment of the Tribunal, having considered the available documents and heard evidence from the Respondent, is:

1. The Claimant's following claims fail and are dismissed:
 - 1.1. That the Respondent made unauthorised deductions from his wages and
 - 1.2. That the Respondent breached his contract of employment in respect of Notice of Termination.
2. By the Respondent's concession, the Respondent failed to pay to the Claimant £300 gross holiday pay due to him on termination of employment; the Claimant's holiday pay claim succeeds to that extent and the Respondent shall pay to the Claimant £300 subject to the usual statutory deductions in this regard.

Approved by Employment Judge T V Ryan

Date: 09.01.25

JUDGMENT SENT TO THE PARTIES ON
15 January 2025

FOR THE TRIBUNAL OFFICE
Kacey O'Brien

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.