



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Murray

Respondent: Secretary of State for Justice

HELD AT: Middlesbrough and Newcastle

ON: 1, 5, 6, 8 and 11
November 2024
and 13, 14 and 17
January 2025
(in chambers 15
and 16 January
2025)

BEFORE: Employment Judge Aspden
S Carter
D Winter

REPRESENTATION:

Claimant: In person

Respondent: Ms Mellor, counsel

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that:

1. The following complaints are not well founded and are dismissed:
 - 1.1. The complaint of unfair dismissal.
 - 1.2. The complaint that the respondent discriminated against the claimant contrary to the Equality Act 2010 when deciding on a disciplinary sanction.
2. The claimant's remaining complaints made under the Equality Act 2010 are struck out because the tribunal does not have jurisdiction to determine them.

Employment Judge Aspden

Date 17 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>