



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M D Aboua

**Respondent:** West London College Limited

**Heard at:** London Central (by CVP)

**On:** 31 October 2024 and 17 February 2025

**Before:** Employment Judge Davidson

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Ms S McIntosh, Consultant

**Interpreter:** Ms M Walker (language – French)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant's claim in respect of unauthorised deductions in 2017 is out of time and is dismissed.
2. The respondent made an unauthorised deduction from the claimant's wages in the period August 2021 to July 2024. The amount of the unauthorised deduction was repaid to the claimant in May 2024 and August 2024.
3. The respondent shall pay the claimant **£92.97** to compensate the claimant for financial loss attributable to the unauthorised deduction.

**Employment Judge Davidson**

Date: 17 February 2025

Judgment sent to the parties on:  
21 February 2025