



EMPLOYMENT TRIBUNALS

Claimant: Mr J Edwards

Respondent: Abacus Architechts Limited

HEARD AT: Birmingham Employment Tribunal

ON: 19 & 20 February 2025

BEFORE: Employment Judge Akhtar

Attendances:

For Claimant: Ms L Burley (solicitor)

For Respondent: Mr I Aimufua (Litigation Consultant)

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claim for statutory redundancy pay is well founded and the respondent is ordered to pay the claimant the sum of **£11,886.20**.
2. The claimant's claim for unpaid contractual notice pay is well founded and the respondent is ordered to pay the claimant the sum of **£1,807.25**.

3. The claimant's claims for unfair dismissal and unlawful deduction from wages are dismissed upon withdrawal.

Employment Judge Akhtar

Approved: 20 February 2025

Sent to the parties on:
20 February 2025

For the Tribunal Office:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.