



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Brzozowski

-v-

Mecalac Construction Equipment UK Ltd

PRELIMINARY HEARING

(CONDUCTED IN PUBLIC VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham**

On: **13 & 14 February 2025**

Before: **Employment Judge Perry**

Appearances

For the Claimant: **Mr S Brzozowski (in person)**

For the Respondents: **Mrs J Cox (solicitor)**

JUDGMENT

1. The respondent has agreed to pay to the claimant 25½ hours banked hours equivalent to £344.76 gross.
2. The claimant's complaints that he was not paid, wages, overtime, a bonus and for failure to provide payslips are struck out pursuant to r.38 Employment Tribunal Rules of Procedure 2024.
3. The claimant was unfairly dismissed. Had a fair procedure been followed he would have been fairly dismissed by the same point in any event by reason of redundancy. The respondent shall pay to the claimant a Basic Award in the agreed sum of £1,027.52. No compensatory award is made.
4. The claimant accepted he has been paid his notice pay. That claim is dismissed.

Approved by me

Employment Judge Perry

14 February 2025

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.