



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Osborne

**Respondent:** Upfields Complete Bathrooms Limited

**Heard at:** London South ET via CVP (video)

**On:** 17 January 2025

**Before:** Employment Judge Beckett

**Appearances:**

For the claimant: Miss A Akers

For the respondent: in person

## JUDGMENT

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The complaint of breach of contract in relation to notice pay is well-founded.
3. The case is listed for a remedy hearing via CVP at 10am on 19 February 2025.

.....  
**Employment Judge Beckett**

**Dated: 17 January 2025**

Date sent to the parties

**28 January 2025**

For the Tribunal Office

Notes:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).