



EMPLOYMENT TRIBUNALS

Claimant: Mr M Roche
Respondent: Convatec Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint, unless one of the specific exceptions apply.
3. The claim form implies that the claimant was employed by the respondent for less than two years.
4. Despite being given the opportunity to do so, the Claimant has not presented any argument that he was employed for at least two years or that one of the exceptions apply.
5. He has not stated any other objection to the complaint being struck out, or replied at all to the warning about strike out.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. The claimant's other complaints are not affected by this judgment..

8. The preliminary hearing remains scheduled as previously notified.

Approved by:

Employment Judge Quill

Date: 12 February 2025

JUDGMENT SENT TO THE PARTIES ON
19 February 2025

FOR THE TRIBUNAL OFFICE