



EMPLOYMENT TRIBUNALS

Claimant: Mr P Cole

Respondent: Kam Design (Contract) Limited

Heard at: Manchester (By Video)

On: 7 February 2025

Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: In Person

Respondent: Mr G Ridgeway (Employment Law Advocate)

JUDGMENT

The claimant's claim that the respondent made a lawful but unnotified deduction from his final pay in January 2024 is well founded and succeeds. The respondent is ordered to pay to the claimant, within 28 days of the date of this judgment, compensation in the amount of **£15**.

Employment Judge Buzzard
7 February 2025

Judgment sent to the parties on:
18 February 2025

.....
For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>