



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Davies

Respondent: His Majesty's Passport Office

Heard at: Newcastle

On: 13 – 16 January 2025

Before: Employment Judge Heather
Mr P Chapman
Mrs S Don

REPRESENTATION:

Claimant: In person (supported by her daughter)

Respondent: Mr S Healy (Barrister)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

Unfair dismissal

1. The complaint of unfair dismissal is not well-founded and is dismissed.

Unfavourable treatment because of something arising in consequence of disability

2. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.

Employment Judge Heather
16 January 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.