



EMPLOYMENT TRIBUNALS

Claimant: Mr L Potter

Respondent: Imperial Cleaning Services Limited (In Administration)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southwest Employment Tribunals on 2 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for the period April to September 2023 and must pay the claimant **£9000** gross.
3. The respondent has breached the claimant's contract and failed to pay the claimant's holiday entitlement and overtime and must pay the claimant **£500**.
4. Recoupment: the claimant's claims do not include any claim to which the recoupment provisions apply

Employment Judge Midgley

Date: 14 August 2024

ORIGINAL JUDGMENT SENT TO THE PARTIES ON
19 September 2024

AMENDED JUDGMENT SENT TO THE PARTIES ON
18 February 2025

FOR THE TRIBUNAL OFFICE