



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr E Aberson

AND

**Respondent**

Richard Language College Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

22 November 2024

### **THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED**

#### **JUDGMENT UNDER RULE 21**

1. The claimant is entitled to a statutory redundancy payment of £8,076.60; and
2. The claimant's claim for breach of contract is well-founded, and the respondent is ordered to pay the claimant 12 weeks' notice pay (less benefits received) in the net sum of £2,673.36; and
3. The claimant's claim for unlawful deduction from wages is well-founded, and the respondent is ordered to pay the claimant unpaid wages of £2,602.55 and unpaid pension contributions, overtime and expenses of £1771.29, amounting to £4,373.84; and
4. The claimant's claim for accrued but unpaid holiday pay is well-founded, and the respondent is ordered to pay the claimant 7 days' pay in the gross sum of £628.18.

Employment Judge N J Roper

Dated 22 November 2024

Original Judgment sent to Parties on

11 December 2024

Amended Judgment sent to Parties on

13 January 2025 By Mr J McCormick