



EMPLOYMENT TRIBUNALS

Claimant: Mr A Dunn

Respondent: 1066 Capital Ltd t/a Crystal Press

Heard at: London Central Employment Tribunal (by CVP)

On: 10 February 2025

Before: Employment Judge Hopton

REPRESENTATION:

Claimant: Mr Findley (Counsel)

Respondent: Did not appear and was not represented

JUDGMENT

The judgment of the Tribunal is as follows:

Notice Pay

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The respondent shall pay the claimant **£3,703.91** as damages for breach of contract. This figure has been calculated using gross pay. The claimant is responsible for the payment of any tax or National Insurance.

Pension contributions

3. The complaint of unauthorised deductions from wages is well-founded. The respondent failed to pay employer pension contributions in the sum of £69.37 in both April and May 2024. It failed to make the employee pension contribution of £115.62 in April 2024, despite deducting this from the claimant's salary. The total pension contribution the respondent owes to the claimant is therefore **£254.36 gross**.

Redundancy Payment

- 4. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£9,804.45**.

Written Itemised Pay Statements: Declaration

- 5. The respondent failed to give the claimant written itemised pay statements as required by section 8 Employment Rights Act 1996 for April, May and June 2024.

Unfair Dismissal

- 6. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed on 30 May 2024.
- 7. There is a 100% chance that the claimant would have been fairly dismissed in any event one week later as the parties had agreed a voluntary redundancy on the closure of the claimant’s place of work, to take place on 6 June 2024. The tribunal therefore does not make a compensatory award, but awards **£100** for loss of statutory rights for that week.

Total

- 8. The total payment the respondent must make to the claimant is therefore **£13,862.72**. This sum is a gross figure. The claimant is responsible for any tax or national insurance due.

**Employment Judge Hopton
10 February 2025**

Judgment sent to the parties on:

18 February 2025

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For the Tribunal:

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