



EMPLOYMENT TRIBUNALS

Claimant: Miss C Kemp

Respondent: Happy Hearts Preschool LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 21 June 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,811.84 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,929.
4. The respondent must pay the claimant **£3,740.84** in total.

Employment Judge Cadney

Date: 1st November 2024

JUDGMENT SENT TO THE PARTIES ON
13 November 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE