



EMPLOYMENT TRIBUNALS

Claimant: Mr David Paterson

Respondent: London Borough of Southwark

Heard at: Croydon (by CVP)

On: 13 & 14 February 2025

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: Ms J Zhou (Counsel)

Respondent: Mr T Wilding (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. Remedy will be assessed separately.

Approved by:
Employment Judge Lumby
17 February 2025

Judgment sent to the parties on
17 February 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.