



EMPLOYMENT TRIBUNALS

Claimant: Mrs Rozier

Respondent: Southampton City Council

Heard at: Bristol (by CVP)

On: 18 December 2024

Before: Employment Judge Murdoch (sitting alone)

Representation

Claimant: In person

Respondent: Mr Field, in-house solicitor

JUDGMENT

The complaints of unfair dismissal under Part X Employment Rights Act 1996 and unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 were presented out of time by one day. It was not reasonably practicable for the claimant to present the claim in time, and it was presented within a further period which was reasonable. These complaints are not struck out and are accordingly allowed to proceed to final hearing.

Employment Judge Murdoch

18 December 2024

JUDGMENT SENT TO THE PARTIES ON
17 January 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.