



EMPLOYMENT TRIBUNALS

Claimant: Ms N Gardner

Respondent: Melksham Town Council

Heard at: Bristol

On: 9th, 10th, 11th & 12th
December 2024

Before: Employment Judge David Hughes
Ms M Luscombe-Watts
Ms G Meehan

REPRESENTATION:

Claimant: In person

Respondent: Mr S Wyeth, counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of harassment related to disability is not well-founded and is dismissed.
2. The complaint of discrimination arising from disability is not well-founded and is dismissed.
3. The Respondent is ordered to pay the Claimant a preparation time order in the sum of £660.

Employment Judge David Hughes
12 December 2024

Judgment sent to the parties on:

14 January 2025
For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.