



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Wong

**Respondent:** Plymouth Grove Primary School

**Heard at:** Manchester (by CVP)

**On:** 4 February 2025

**Before:** Employment Judge Childe

## REPRESENTATION:

**Claimant:** Mr C Wong (solicitor)

**Respondent:** Ms Quigley (counsel)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim of direct discrimination because of disability, relating to the failure of Mr Cook to reply to the claimant's letter of 21 March 2024, was presented within the applicable time limit and will therefore proceed.
2. The issue of whether:
  - a. any other alleged acts of discrimination were brought within time, or if not;
  - b. whether there was conduct extending over a period, and if so;
  - c. was the claim made to the Tribunal within 3 months (plus early conciliation extension) of the end of that period, and if not;
  - d. were the claims made within a further period that the Tribunal thinks is just and equitable;

will be considered at the final hearing.

**Employment Judge Childe**  
**4 February 2025**

Judgment sent to the parties on:

17 February 2025

.....  
For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.