



EMPLOYMENT TRIBUNALS

Claimant: Ms C Gallagher

Respondent: Richmond and Wandsworth Councils

Heard at: London South Employment Tribunal, Croydon (by video)

On: 7 October 2024

Before: Employment Judge Abbott (sitting alone)

Representation

Claimant: representing herself

Respondent: Ayesha Farah, lawyer

JUDGMENT

1. The complaint of unfair dismissal is struck-out as having no reasonable prospects of success. This is because the claimant did not have at least 2 years' continuous service prior to her dismissal and no potentially automatically unfair reason for dismissal has been identified, so the Tribunal does not have jurisdiction to hear this complaint.
2. The claimant's other complaints are not affected by this judgment.

Employment Judge Abbott

Dated: 7 October 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Case No: 2305115/2023

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>