



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr S Rouse
Respondent: Paignton Limited
Heard at: Newcastle Hearing Centre (by CVP) **On:** 7 January 2025

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: In person
Respondent: No attendance (no response having been presented)

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's complaint under section 23 of the Employment Rights Act 1996 that the respondent made an unauthorised deduction from his wages contrary to section 13 of that Act (in that it did not pay to him the net pay shown to be due to him on payslips processed on 5 May 2024 (£1,030.95) and 5 June 2024 (£919.97)) is well-founded.
2. In respect of the above unauthorised deductions the respondent is ordered to pay to the claimant the sum of £1,950.92.
3. The claimant's claim in respect of the respondent not having paid to the pension provider sums deducted from his wages as employee's pension contributions and not having paid to that provider the sums due from the respondent as employer's pension contributions are dismissed following withdrawal by the claimant.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT APPROVED BY EMPLOYMENT
JUDGE ON 8 January 2025**

Notes

Video hearing

This was a remote hearing, which had not been objected to by the parties. It was conducted by way of the Cloud Video Platform as it was not practicable to convene a face-to-face hearing, no one had requested such a hearing and all the issues could be dealt with by video conference.

Reasons

Reasons for the above Judgment having been given orally at the hearing, and no request having been made at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the Judgment.

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