



# EMPLOYMENT TRIBUNALS

Claimant: Mrs L Rhodes

Respondent: Isys Care Limited (In Administrative Receivership)

## JUDGMENT

1. The claim was presented in the Midlands Employment Tribunal on 4 December 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,523.20 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,523.20 **NB: this is the gross amount, and the net amount must be paid.**
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,327.60.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £988.72.

Approved by:

**Employment Judge V Butler**

**10 February 2025**