



# EMPLOYMENT TRIBUNALS

**Claimant: Mr V Uckmar**

**Respondent: Natsap Ltd**

**Heard at: London Central (via CVP)**

**On: 10 February 2025**

**Before: Employment Judge Green**

## **Representation**

Claimant: In person

Respondent: Not present or represented

# JUDGMENT

1. The claim for unfair dismissal is dismissed upon withdrawal.
2. The claim for holiday pay is well-founded. The respondent will pay the claimant £926.07. The claimant is responsible for paying any tax or National Insurance.
3. The claim for notice pay is well-founded. The respondent will pay the claimant £1080 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
4. The claim for unlawful deduction from wages is well-founded. The respondent will pay the claimant £194.54. The claimant is responsible for the payment of any tax or National Insurance.

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Employment Judge Green

Date 10 February 2025

Judgment sent to the Parties on:  
14 February 2025