



EMPLOYMENT TRIBUNALS

Claimant: Miss J Tate

Respondent: Qarbon Capital Limited

HELD AT: Newcastle

ON: 27 January 2025

BEFORE: Employment Judge Moss

REPRESENTATION:

Claimant: In person

Respondent: No appearance

JUDGMENT

1. The claimant's claim for statutory redundancy pay is well founded and the respondent is ordered to pay the claimant the sum of **£2880**, calculated on the basis of gross weekly earnings of £480 multiplied by 6 (1.5 week's pay x 4).
2. The claimant's claim for unpaid statutory notice pay is well founded.
3. The claimant's claim for unlawful deductions from wages is well founded.
4. The claimant's claim for accrued but untaken holiday pay is well founded.
5. The combined total required to be paid by the respondent to the claimant in respect of unpaid statutory notice pay, unlawful deductions from wages and accrued but untaken holiday pay (claims 2, 3 and 4 above) is the **net sum of £1731.73**. The sums are not in dispute between the parties and are supported by documentary evidence, but distinguishing the amounts as between the specific heads of claim is complicated by the fact the respondent has already paid £635.31, together with some uncertainty regarding the claimant's net rate of pay.

6. The claimant's breach of contract claim in respect of unpaid expenses is well founded and the respondent is ordered to pay the claimant the sum of **£280**.

Employment Judge Moss

Date 27 January 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.