



EMPLOYMENT TRIBUNALS

London South Employment Tribunal

Claimant: Tanya Scott

Respondent: CYC Coastal Club Ltd

JUDGMENT

1. The Respondent's response has been struck out under Rules 38(1)(c) and 38(1)(d) of the Employment Tribunals Rules of Procedure 2024 for failure to comply with orders and rules, and not actively pursuing the proceedings. Their behaviour and conduct of this case has been unreasonable and scandalous.
2. As a consequence, under Rule 22(2), this judgment is entered in favour of the Claimant on **liability only** for her claims of:
 - a. Unfair dismissal
 - b. Redundancy payments
 - c. Breach of contract
 - d. Unpaid annual leave
 - e. Unlawful/unauthorised deductions from wages
3. Under Rule 22(3), the effect of this judgment is that the Respondent is debarred from participating in any further hearings without permission from the Judge presiding. They shall be entitled to receive notices.
4. The previously listed 6-day final hearing on liability and remedy commencing 3 March 2025 is vacated (cancelled).
5. Orders for written submissions from the parties addressing remedy only will be issued separately.

Judge M Aspinall
Thursday, 30th January 2025

Public access to Employment Tribunal decisions and judgments

Judgments and reasons for judgments (except those given under Rule 52) of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.