



# EMPLOYMENT TRIBUNALS

## Claimant

Mrs S Sandilands

v

## Respondent

Beautiful Designs Limited

**Heard at:** Bury St Edmunds (by CVP)

**On:** 20 January 2025

**Before:** Employment Judge Laidler

## Appearances

**For the Claimant:** Mr J Sandilands, assisted by her husband

**For the Respondent:** Mrs F Mesher, assisted by her husband

## JUDGMENT

1. The claim for a redundancy payment was submitted out of time, the Tribunal has no jurisdiction and the claim is dismissed.
2. The claims of unpaid wages and holiday pay were also submitted out of time, the Tribunal has no jurisdiction and those claims are also dismissed.

### Approved by:

Employment Judge Laidler

Date: 21 January 2025

Sent to the parties on: 10 February 2025

For the Tribunal Office.

### Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

### Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will

not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>