



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Samantha Kenwright

v

Secretary of State for Business and
Trade

Heard at:

Cambridge (via CVP)

On:

16 January 2025

Before:

Employment Judge Grahame Anderson

Appearances

For the Claimant: In person

For the Respondent: Ms. M. Munroe – Lay Representative

JUDGMENT

1. The Claimant's claim pursuant to s. 188 of the Employment Rights Act 1996 that the Respondent failed to make a payment under s. 182 of that Act was presented out of time. It was reasonably practicable to have presented the claim in time. Accordingly, the claim is dismissed.
2. On the Claimant's reference under s. 170(1) of the Employment Rights Act 1996 it is determined that:
 - a. The Respondent is liable to pay the employer's payment;
 - b. The amount of the sum payable is **£6,461.56**.

Approved by:

Employment Judge Grahame Anderson

Date: 16 January 2025

Sent to the parties on: 10 February 2025

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For the Tribunal Office.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>