



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms Caroline Pile

and

Respondent
University of Exeter

Held at: Exeter On: 20-24 January 2025

Before: Employment Judge Smail
Mr K. Sleeth
Ms R. Clarke

Appearances

Claimant: In Person
Respondent: Mr S. Keen (Counsel)

JUDGMENT

1. The Claimant's claim of discrimination arising from disability fails by a majority decision.
2. The Claimant's claim of failure to make reasonable adjustments fails by unanimous decision.
3. The Claimant's claims are therefore dismissed.

Full oral reasons were given at the hearing. If any party requires written reasons, they must apply in writing by emailing Bristol Employment Tribunal within 14 days of this Judgment being sent to the parties.

Employment Judge Smail
Date: 24 January 2025

Judgment sent to the parties on
13 February 2025

Jade Lobb