



EMPLOYMENT TRIBUNALS

Claimant: Miss J Mane

Respondent: The Elephant Pubs & Restaurant Ltd

JUDGMENT

1. The claim was presented in the South London Employment Tribunal on 06 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages of £505.40 for November 2022 and £163.88 for December 2022. The respondent made payments of £163.88 on 13 February 2023 and £50.50 on 13 March 2023, and the respondent must pay the claimant £454.90 gross.
3. The claimant owes the respondent £8.36 in respect of holiday pay, and this has been deducted from the above amount owed by the respondent.
4. The respondent must pay the claimant **£446.54** in total.
5. The claimant must account to HMRC for any sums owed by her in respect of any payment received by her pursuant to this judgment.

Approved by:
Employment Judge Aspinall
Date: 05 February 2025

Sent to Parties.
6 February 2025