



EMPLOYMENT TRIBUNALS

Claimant: Mr J-P James-Ferguson

Respondent: Oscar Engineering Limited t/a Oscar Acoustics

Heard at: Croydon via CVP
London South

On: 20/1/2025

Before: Employment Judge Wright

Representation

Claimant: Did not attend and no written representations

Respondent: Ms J Veimou – legal consultant

JUDGMENT

The notice of hearing was dated 16/8/2024. The hearing was listed further to the respondent's application to strike out the claimant's claim dated 16/5/2024.

The Tribunal had written to the claimant on the 11/6/2024 requesting a response within seven days and on the 19/7/2024 as the claimant had not responded to the Tribunal's previous letter.

The claimant did not attend the hearing.

As the claimant did not attend the hearing, his claim is dismissed in accordance with Rule 47.

For the avoidance of doubt, the respondent's application under Rule 39(d) would also have been successful.

Approved by
Employment Judge **Wright**

Date **20 January 2025**

JUDGMENT SENT TO THE PARTIES ON
6 February 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>