



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Fairbanks

Respondent: Change Grow Live

JUDGMENT ON RECONSIDERATION

In exercise of the power conferred by Rule 69 and 70 of the Employment Tribunal Procedure Rules 2024 the Employment Tribunal refuses the claimant's application for reconsideration made by way of the email dated 8 January 2025, along with a document attached to that email dated 6 December 2024, as having no reasonable prospect of success.

REASONS

1. The claimant made an earlier application for reconsideration of the tribunal's Judgment of 29 October 2024. This reconsideration application was refused under Rule 72 (now Rule 70) by way of a Judgment dated 29 November 2024.
2. In the original reconsideration application, the claimant relied upon health issues of which she said that she had suffered "since mid December 2023", which was said to have caused her to miss some important information in relation to her case. In the second reconsideration request, the claimant suggests that these health conditions impaired her from October 2023. The claimant also, in her covering email of 8 January 2024, makes some additional submissions in relation to the proportion of the electorate that voted for "Brexit".
3. The tribunal remains of the view that it is very unlikely that the claimant's medical issues were sufficiently debilitating throughout the proceedings that she was unable to put the arguments which are now advanced in her reconsideration applications.
4. The reconsideration application is not an opportunity to advance arguments which were previously missed where a party has already had a full and fair opportunity to put them.

5. The application for reconsideration has no reasonable prospect of success under Rule 72(1) and is dismissed.

Employment Judge Humble
Date: 31st January 2025

JUDGMENT SENT TO THE PARTIES ON
13 February 2025

FOR THE TRIBUNAL OFFICE

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