



HM Prison & Probation Service

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HM Prison & Probation Service
Dominic Herrington
Executive Director
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13th February 2025

Dear Helen

Thematic Inspection of the recruitment, training and retention of frontline probation practitioners

On behalf of colleagues in HMPPS and MoJ, I enclose an action plan in response to the recommendations in '*A thematic inspection of the recruitment, training and retention of frontline probation practitioners*' which was published on 16th January 2025

I will provide you with an update on progress across all recommendations in twelve months' time.

Your sincerely

A handwritten signature in black ink, appearing to read 'D. Herrington'.

Dominic Herrington
Executive Director, Transforming Delivery Directorate
HM Prison and Probation Service