



EMPLOYMENT TRIBUNALS

Claimant: Mr M Farley
Respondent: Apple Leisure Limited
Heard at: London South Employment Tribunal
On: 10 February 2025
Before: Employment Judge Yardley

Representation

Claimant: Ms E Boulding, lay representative
Respondent: Mr A Rahman, Director of the Respondent

JUDGMENT

1. The complaint of unauthorised deductions from pay is well founded. The Respondent made a series of unauthorised deduction from the Claimant's wages in the period 13 November 2023 to 31 January 2025.
2. The Respondent shall pay the Claimant the sum of **£3,383.69** which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance.
3. When the proceedings were begun the Respondent was in breach of its duty to provide the Claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to two weeks' gross pay unjust or inequitable. It is just and equitable to make an award of an amount equal to two weeks' gross pay. In accordance with section 38 Employment Act 2002 the Respondent shall therefore pay the Claimant **£830.76**.
4. The complaint that the Respondent has failed to give to the Claimant an itemised pay statement in accordance with section 8 of the Employment Rights Act 1996 is well founded and succeeds. No award is made in respect of this.
5. The total sum awarded is **£4,214.45**

Employment Judge Yardley
Date: 10 February 2025

Judgment sent to the parties on
Date: 12 February 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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