



EMPLOYMENT TRIBUNALS

Claimant: Mr N Tilley

Respondent: Taproom Taverns Limited

Heard at: London South (by video)

On: 18 December 2024

Before: Employment Judge Russell

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Respondent failed to provide a valid response in time.
2. The complaint of unauthorised deductions from wages (non-payment of wages and a failure to pay accrued holiday pay) is well-founded. The Respondent shall pay the Claimant £974.36, which is the gross sum deducted.
3. The Respondent failed to provide the Claimant with a written statement of employment particulars that satisfied the requirements of section 1 of the Employment Rights Act 1996. It is ordered to pay the gross sum of £923.08 for that breach.
4. The total sum that the Respondent must pay the Claimant is **£1,897.44** gross.
5. The Claimant is responsible for paying any tax or national insurance.

Employment Judge Russell
Date 18 December 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>