



EMPLOYMENT TRIBUNALS

Claimant: Ms Y

Respondent: Evolve Housing + Support

Heard at: London South, in public; hybrid **On:** 15-17 January 2025

Before: Employment Judge Tsamados (sitting alone)

Representation

Claimant: in person

Respondent: Mr D Brown, Counsel

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

- 1) The Tribunal does not have jurisdiction to hear the complaint of ordinary unfair dismissal, the claimant having less than two years' continuous qualifying employment. The complaint is therefore dismissed.
- 2) The complaint of automatic unfair dismissal for making a protected disclosure is not well founded and is dismissed.

Employment Judge Tsamados
Date 17 January 2025

JUDGMENT SENT TO THE PARTIES ON
Date: 20th January 2025

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.