

EMPLOYMENT TRIBUNALS

 Claimant:
 Mr A Clarke

 Respondent:
 Outstone Ltd

 Heard at:
 Liverpool
 On:
 11 November 2024

 Before:
 Employment Judge Ainscough

 Representation Claimant:
 Ms Lee - Counsel not in attendance

JUDGMENT

The claimant was an employee within the meaning of section 230 of the Employment Rights Act 1996 and employed by the respondent from June 2016 until 22 August 2023.

Employment Judge Ainscough

Date 13 November 2024

JUDGMENT SENT TO THE PARTIES ON 15 November 2024

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.