



EMPLOYMENT TRIBUNALS

Claimant: Mr N Dowrich

Respondent: London General Transport Services Limited (Go-Ahead London)

Heard at: Croydon (via CVP) **On:** 21 and 22 October 2024

Before: Employment Judge Leith
Ms Khawaja
Mrs Goldthorpe

Representation

Claimant: Mr Otchere (lay representative) (for day one and approximately the first ten minutes of day two, no attendance or representation thereafter)

Respondent: Mr Feeny (Counsel)

JUDGMENT

1. The complaint of direct race discrimination fails and is dismissed.
2. The complaint of unfair dismissal fails and is dismissed.

Employment Judge Leith

Date: 22 October 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[Public access to employment tribunal decisions](#)

Case No: 2306202/2023

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>