



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. R Daudet  
**Respondent -** Computacenter (UK) Limited

**Heard at:** London South Hearing Centre in person

**On** 21-25 October 2024

**Before:** Employment Judge McLaren  
**Members:** Ms. H Bharadia  
Ms. Y Batchelor

## **Representation**

**Claimant:** Mr. C Ijezee, Solicitor advocate  
**Respondent:** Mr. C Stone, KC

# JUDGMENT

The unanimous decision of the tribunal is that: -

1. The claimant was fairly dismissed. The complaint of unfair dismissal is not well founded and is dismissed.
2. The complaint of breach of contract in relation to notice pay is not well founded and is dismissed.
3. The complaint of direct discrimination on the protected characteristic of race is not well founded and is dismissed.
4. The complaint of direct discrimination on the protected characteristic of religion or belief is not well founded and is dismissed.
5. The complaint of harassment related to race and/or religion, or belief is not well founded and is dismissed.

\_\_\_\_\_  
F McLaren

Employment Judge McLaren

Date 25/10/24  
JUDGMENT & REASONS SENT TO THE PARTIES ON  
22<sup>nd</sup> November 2024

Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>