



EMPLOYMENT TRIBUNALS

Claimant: Mr N Lindley

Respondent: Ainscough Crane Hire Limited

Heard at: Liverpool

On: 9 10 11 & 12 December
2024

Before: Employment Judge Benson
Ms L Heath
Mr A Wells

REPRESENTATION:

Claimant: in person

Respondent: Ms R Kight - counsel

JUDGMENT

1. The claimant has not shown he was dismissed. The complaints of unfair dismissal (pursuant to section 98 and section 103A Employment Rights Act 1996) are not well-founded and are dismissed.
2. The complaint of being subjected to detriments for making a protected disclosure (pursuant to section 47B of the Employment Rights Act 1996) is not well-founded and is dismissed.

**Employment Judge Benson
12 December 2024**

Judgment sent to the parties on:
17 December 2024
For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>