



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Anna Dardis

**Respondent:** Pembrokeshire County Council

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Wales region (by CVP)

**On:** 25 October 2024

**Before:** Employment Judge Othen

### Appearances

For the Claimant: In person

For the Respondent: Ms. Evans, Chief HR Officer

## JUDGMENT FROM A PUBLIC PRELIMINARY HEARING

On hearing from the parties, it is the judgment of the Employment Tribunal that:

The claim of disability discrimination (under section 20 and 21 Equality Act 2010) was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

*V. Othen*

**Employment Judge Othen**

25 October 2024

SENT TO THE PARTIES ON

28 October 2024

Adam Holborn

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.