



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hughes

**Respondent:** Aardvark Clear Mine Limited

**Heard at:** Birmingham (by CVP)      **On:** 5 February 2025

**Before:** Employment Judge Maxwell  
Ms Stewart  
Ms Ellis

## Appearances

For the Claimant:      in person  
For the Respondent:      no attendance

## JUDGMENT

The Claimant is ordered to pay the Respondent's costs in the sum of £20,000.

**EJ Maxwell**

Approved: 5 February 2025