



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Saunders

**Respondent:** Peloton interactive UK Ltd

**Heard at:** London Central Employment Tribunal in person  
**On:** 20 to 31 January 2025

**Before:** Employment Judge Nash  
Ms N Sandler  
Mr S Pearlman

## Representation

**Claimant:** In person  
**Respondent:** Mr Platts Mills of counsel

# JUDGMENT

1. The respondent did not directly discriminate against the claimant because of his disability contrary to section 13 Equality Act 2010
2. The respondent did not indirectly discriminate against the claimant because of his disability contrary to section 19 Equality Act 2010
3. The respondent did not discriminate against the claimant contrary to section 15 Equality Act 2010
4. The respondent did discriminate against the claimant by failing to comply with a duty to make reasonable adjustments contrary to sections 20 and 21 Equality Act 2010 in respect of rest breaks and the requirement he work in public facing areas, but in no other respect.
5. The respondent did not subject the claimant to harassment related to disability contrary to section 13 Equality Act 2010.
6. The respondent did not victimise the claimant contrary to section 27 Equality Act 2010.

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Employment Judge Nash

Date 31 January 2025

JUDGMENT SENT TO THE PARTIES ON

6 February 2025