



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Goddard

**Respondent:** Sellafield Limited

**Heard at:** Manchester

**On:** 13-17,20-23 January 2025

**Before:** Employment Judge Leach  
Mrs V Worthington  
Mr D Mockford

## REPRESENTATION:

**Claimant:** Mr P. Goddard (claimant's husband)

**Respondent:** Ms J. Connolly (Counsel)

# JUDGMENT

1. The claimant's complaint of unfair (constructive) dismissal does not succeed and is dismissed.
2. All of the claimant's complaints under the Equality Act 2010 were presented outside of the time limit set by section 123(1)(a) of the Equality Act 2010. Applying section 123(1)(b), the Tribunal does not think it just and equitable to extend time so as to allow any of the complaints to proceed. The complaints are therefore dismissed.

Employment Judge **Leach**

Date 23 January 2025

JUDGMENT SENT TO THE PARTIES ON

Date: 5 February 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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