



EMPLOYMENT TRIBUNALS

Claimant: Seyed Parsa Pishdad
Respondent: Cloud Systems Limited
Heard at: East London Hearing Centre (via video)
On: 20 January 2025
Before: Employment Judge D Balroop

Representation

For the claimant: In person
For the respondent: No Attendance

JUDGMENT

Unlawful Deduction of Wages

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the claimant's wages in the period 1 May-31 May 2024.
2. The Respondent shall pay the claimant £2,083.33, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for holidays accrued but not taken on the date the Claimant's employment ended.
4. The Respondent shall pay the claimant £1,105.77. The Claimant is responsible for paying any tax or National Insurance.

Remedy

5. The Respondent must pay the Claimant the sum of **£3,909.06**

Employment Judge D Balroop
Dated: 20 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>