



EMPLOYMENT TRIBUNALS

Claimant: Ms J Nazirova

Respondent: GBT Travel Services UK Limited

Heard at: Manchester employment Tribunal

On: 10 January 2025

Before: Employment Judge M Butler

Representation

Claimant: Self-representing, with Ms Coverdale providing interpretation

Respondent: Mr C Boyle (Solicitor)

JUDGMENT (AT PUBLIC PRELIMINARY HEARING)

1. The tribunal decided that the claimant was not a disabled person pursuant to s.6 of the Equality Act 2010 during the relevant period, in respect of PTSD and/or tinnitus/a hearing impairment.
2. The claims of disability discrimination are dismissed in their entirety.

Employment Judge **M Butler**

Date: 10 January 2025

JUDGMENT SENT TO THE PARTIES ON

Date: 16 January 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>