



EMPLOYMENT TRIBUNALS

Claimant: Miss Mikaela White

Respondent: Mr Aaron Boyce

Heard at: London South (by video)

On: 31 January 2025

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: in person

Respondent: did not attend & was not represented

JUDGMENT

Rule 22

The Tribunal previously gave judgment on liability under what was then Rule 21 of the Tribunal's Rules of procedure by a judgment dated 13 August 2024, sent to the parties on 15 August 2024.

The judgment of the Tribunal in relation to remedy is as follows:

Wages

1. The respondent made unauthorised deductions from the claimant's wages in the period 16 October 2023 to 18 December 2023.
2. The respondent shall pay the claimant **£1937 (one thousand nine hundred and thirty-seven pounds)**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Section 38 of the Employment Act 2002

3. When the proceedings were begun the respondent was in breach of his duty to provide the claimant with a written statement of employment particulars. There are no exceptional circumstances that make an award of an amount equal to

two weeks' gross pay unjust or inequitable. In accordance with section 38 of the Employment Act 2002 the respondent shall therefore pay the claimant **£432 (four hundred and thirty-two pounds)**.

Employment Judge Evans
Approved on date: 31 January 2025

JUDGMENT SENT TO THE PARTIES ON
5 February 2025

FOR THE TRIBUNAL OFFICE

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>