



EMPLOYMENT TRIBUNALS

Claimant: Mr D Sanders

Respondent: POWER EPOS SYSTEMS LIMITED

JUDGMENT

Employment Tribunal Procedure Rules 2024 – Rule 22

1. The claim was issued in the London South Employment Tribunals on 14 August 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with Rule 22.
2. The claim for breach of contract unlawful deduction of wages in relation to the failure to pay the claimant's wages between 1 July 2024 to 17 July 2024 (13 working days) is **upheld**. The respondent is ordered to pay the claimant **£3,261.18 net**.
3. The claim for breach of contract in relation to the failure to pay 1 month's notice pay is **upheld**. The respondent is ordered to pay the claimant **£5,435.30 net**.
4. The claim for breach of contract in relation to the failure to repay mileage expenses incurred between 20 May 2024 and 17 June 2024 is **upheld**. The respondent is ordered to pay the claimant **£356.40**.
5. The claim for financial loss arising out of the non-payment of wages is **not upheld**, the claimant having failed to provide evidence that this loss was directly caused by or attributable to the non-payment of wages as required by the Tribunal letter of 12 November 2024.
6. The hearing listed on **29 January 2025** is cancelled.

Employment Judge HART

Date: 21 January 2025