



EMPLOYMENT TRIBUNALS

Claimant: Miss A Simoes

Respondent: de Sede UK Limited

Heard at: London Central

On: 29 January 2025

Before: Employment Judge Khan (sitting alone)

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT ON REMEDY

1. UPON the decision of the Employment Appeal Tribunal sealed on 3 September 2021 (EA-2019-001209-RN formerly UKEAT/0153/20/RN) substituting a finding that the Claimant was unfairly dismissed by the Respondent for the purposes of section 104 of the Employment Rights Act 1996.
2. UPON the claimant being ordered and having provided documents relating to her claim for compensation.
3. UPON EJ Adkin writing to the parties on 16 January 2025 to set out the compensation he proposed to award the Claimant.
4. UPON the Claimant agreeing to those figures.
5. **The Claimant is awarded the following compensation in the total sum of £16,717.54 which the Respondent is ordered to pay within the next 28 days:**
 - (i) A compensatory award for past loss of earnings in the net amount of £4,247.29.
 - (ii) A compensatory award for future loss of earnings in the net amount of £8,726.74.
 - (iii) Loss of statutory rights of £400.
 - (iv) An ACAS uplift of 25% to the foregoing awards in the amount of £3,343.51.

Employment Judge Khan

29.1.2025

JUDGMENT SENT TO THE PARTIES ON

5 February 2025

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FOR THE TRIBUNAL OFFICE