



EMPLOYMENT TRIBUNALS

Claimant:
Mr D Weaving

v

Respondent:
Sentri Recruitment Limited

Heard at: London South (via CVP)

On: 22 August 2024

Before: Employment Judge Fredericks-Bowyer

Appearances

For the claimant: In Person

For the respondent: Did not attend

JUDGMENT

RULE 21 EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2013

1. The respondent having failed to provide a response to the claim, and indicating that it would not attend today, judgment is entered for the claimant under Rule 21 and the hearing proceeded in the absence of the respondent.
2. The respondent made an unlawful deduction from the claimant's wages in March 2023 and April 2023 and it is ordered that it pays the claimant the sum of **£10,000**.
3. The respondent failed to pay the claimant 15 days' pay in respect of accrued but untaken holiday and it is ordered that it pays the claimant the sum of **£3,450**.
4. The claimant was dismissed by reason of redundancy in April 2023 and it is ordered that the respondent pays him a redundancy payment in the sum of **£1,929**.
5. The amounts set out at paragraph 2 and 3 above are subject to tax and deductions, but the respondent appears to not be trading. The amounts owed should therefore be paid in gross and the claimant must account for those sums to HMRC in a tax return at the end of the year once received.

- 6. Consequently, the total amount that the respondent must pay to the claimant is £15,379.**

Employment Judge Fredericks-Bowyer

Dated: 22 August 2024