



EMPLOYMENT TRIBUNALS

Claimant: Faith Rivers

Respondent: Medway Council

Heard at: Croydon (by CVP)

On: 25-29 November 2024 and 2-3 December 2024

Before: Employment Judge Liz Ord
Tribunal Member Kieron Murphy
Tribunal Member Fiona Whiting

Representation:

Claimant: Mr U Alukpe (Solicitor)
Respondent: Ms N Gyane (Counsel)

JUDGMENT

1. All allegations prior to 30 January 2020 are out of time. An extension of time is refused.
2. The Claimant did not make any Public Interest Disclosures.
3. All complaints of detriment and automatic unfair dismissal arising from making Public Interest Disclosures are dismissed.
4. The Claimant was not disabled for the purposes of the Equality Act 2010.
5. All complaints of disability discrimination are dismissed.
6. All complaints of race discrimination are dismissed.
7. The complaint of breach of contract is dismissed.
8. For the avoidance of doubt, all claims in this action are dismissed.

Employment Judge Liz Ord

Date: 4 December 2024

Judgment sent to the parties on

Date: 4 February 2025

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.