



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Perry

Respondent: Everything Trading Limited

Heard at: London South Employment Tribunal

On: 27 and 28 January 2025

Before: Employment Judge Fitzgerald

Representation

Claimant: in person

Respondent: Mr Heathfield, Director

JUDGMENT

1. The Claimant's claim in respect of unlawful deduction of wages relating to the period 2 February 2024 until 2 March 2024 succeeds upon admission by the Respondent and the Respondent must pay the Claimant the sum of £1,526.53 gross.
2. The Claimant's claim of holiday pay succeeds upon admission by the Respondent and the Respondent must pay the Claimant the sum of £322.39 gross.
3. The Respondent is permitted to apply any necessary payroll deductions to the sums above before payment is made to the Claimant.
4. The Claimant's claim of automatic unfair dismissal based on asserting a statutory right is unsuccessful and is hereby dismissed.
5. When these proceedings commenced the Respondent was in breach of its duty to give the Claimant a written statement of particulars and an award of 2 weeks' pay is made. The Respondent must pay the Claimant the sum of £677.30 gross (without deduction).

Employment Judge Fitzgerald

Dated 28 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.